

## METHODIST COMMUNITY WORKER

Employed by: **Tamworth and Lichfield Circuit**

	Essential	Desirable	Method of assessment
<b>Education and Training</b>			
Educated to Degree level or have a relevant qualification	E		A
Qualification in a relevant discipline, e.g. Theology, Christian Ministry, Pioneering, Community Work	E		A
IT literate: able to use Microsoft Word, Excel, PowerPoint, Outlook, Social Media.	E		A
<b>Proven Ability</b>			
Experience of leading and facilitating community gatherings.		D	A I
Experience of leading diverse and different opportunities for faith exploration, worship and discipleship. For example Alternative Worship, Messy Church.		D	A I
Excellent communication and interpersonal skills.	E		A I
Understanding of safeguarding, EDI, GDPR and Health and Safety requirements for a community context.	E		A I
<b>Special Knowledge and Skills</b>			
A passion for outreach and evangelism, and desire to share faith particularly with the marginalised.	E		A I E
Ability and willingness to work with a diverse range of people and colleagues.	E		A I E
Ability to deal with issues in a diplomatic, professional and confidential manner both verbally and in writing. A good understanding of handling confidential/ personal information. Ability to resolve conflict. Understanding and awareness of when to seek support and ask for help.	E		A I E
Ability to work as part of a team including supporting volunteers.	E		A I E
<b>Any Other Requirements</b>			
Organisational and time management skills, including the ability to set priorities and manage a varied work load.	E		A
Flexibility in performing duties to achieve objectives.	E		A I
Understand and be in sympathy with the aims and work of The Methodist Church in Great Britain.		D	A I
Given the nature and context of the work it is an occupational requirement that the post holder should be a Christian. This post is therefore exempt under Schedule 9 of Equality Act 2020.	E		A
Ideally the candidate would be a member, or willing to become a member of The Methodist Church in order to fulfil the main purpose of the post.		D	A

Method of Assessment: A – Application Form, I – Interview, E – Exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts), (We reserve the right to assess any other aspects of the role in a format not previously described)